



New Jersey Department of Labor and Workforce Development  
**VACANCY ANNOUNCEMENT**



<b>Posting #:</b> 2026-66		<b>Issue Date:</b> 3/11/2026	<b>Closing Date:</b> 3/25/2026	
<b>Title:</b> Software Development Specialist 1 (Python Developer) (Non-Competitive)		<b>Range/Title Code:</b> P21/10237	<b>Salary:</b> \$64,340.11 - \$94,061.71	
<b>Unit Scope:</b> Statewide Public/Private	<b>Location:</b> Office of Information Management, Services & Solutions – Trenton, NJ (N190)	<b>Workweek:</b> 3E	<b># Vacancies:</b> 1	

**Job Description**

The Office of Information Management, Services & Solutions is seeking an entry-level Python software developer to join our team. Under the direction of a senior-level developer, this candidate will contribute to the design, development, and maintenance of our software applications, utilizing their Python skills.

**Key Responsibilities:**

- Develop clean, efficient, and maintainable Python code running in AWS cloud environments.
- Assist in designing, implementing, and maintaining Python AWS cloud-based applications.
- Debug, identify, and resolve issues in existing AWS cloud-based applications.
- Utilize AWS services such as EC2, ECS, S3, Lambda, RDS, and others relevant to the project.
- Utilize GitHub for version control, code management, and collaboration.
- Work closely with senior developers to understand project requirements and deliver solutions.
- Participate in team meetings and contribute to design discussions.
- Communicate effectively with team members and stakeholders to ensure alignment on project objectives.
- Write unit tests and perform initial testing of code to ensure functionality.
- Collaborate with QA teams to ensure the software meets quality standards.
- Maintain documentation for code, processes, and development tools.
- Provide regular updates on progress and status of tasks to supervisors and team leads.
- Participate in code reviews and contribute to maintaining code quality.

**Qualifications:**

- Proficiency in Python programming.
- Basic understanding of AWS cloud services and concepts.
- Familiarity with version control systems, particularly Git and GitHub.
- Ability to analyze complex technical problems and propose effective solutions.
- Strong attention to detail and a commitment to writing high-quality code.
- Good verbal and written communication skills.
- Ability to work collaboratively within a team environment and contribute positively to team dynamics.
- Eagerness to learn new technologies and adapt to changing project requirements.
- Openness to feedback and a proactive approach to personal and professional development.
- Basic organizational skills with the ability to manage time effectively and prioritize tasks.
- Experience working on projects with defined goals and deadlines, either through professional experience, academic projects, internships, or personal projects.

Full Civil Service Specifications can be found [HERE](#).

**Employee Benefit(s)**

The Department of Labor and Workforce Development (DOL) provides many employee benefits to acknowledge, and value, their contribution. Statewide benefits include:

- Alternate Work Week\*
- Deferred Compensation
- Health and Life Insurance
- Public Service Loan Forgiveness (PSLF)
- Telework\*
- 100% Tuition Reimbursement\*
- Flexible and Health Spending Accounts (FSA)/(HSA)
- Temporary Expanded PSLF (TEPSLF) Programs

*\*Pursuant to the Department's policy, procedures and/or guidelines.*

### **Civil Service Commission Requirements (Education/Experience/Licenses)**

**NOTE:** Applicants must meet one of the following or a combination of both experience and education. Thirty (30) semester hour credits are equal to one (1) year of relevant experience.

Five (5) years of professional experience in programming, systems programming or computer analysis.

**OR**

Possession of a bachelor's degree from an accredited college or university; and one (1) year of the above-mentioned professional experience.

**OR** Possession of a master's degree in an information technology field.

**NOTE:** "Professional experience" refers to work that is analytical, evaluative, and interpretive; requires a range of basic knowledge of the profession's concepts and practices; and is performed with the authority to act and make accurate and informed decisions.

**RESUME NOTE:** Eligibility determinations will be based only upon information presented on the resume along with other supporting documents. Applicants who possess a degree from a college or university outside the United States must provide an evaluation of the transcripts from a recognized evaluation service at the time of submission. Failure to do so may result in your ineligibility.

**LICENSE:** Appointees will be required to possess a driver's license valid in New Jersey only if the operation of a vehicle, rather than employee mobility, is necessary to perform the essential duties of the position.

**VETERANS PREFERENCE:** Are you a veteran? If so, proof of your NJ Veterans Preference is required at application. Please provide a copy of your New Jersey Civil Service Commission NOTIFICATION OF VETERANS STATUS along with your cover letter and resume. For information on how to apply for Veterans Preference in the State of NJ, please visit the Civil Service Commission.

**SAME APPLICANTS:** If you are applying under the NJ "SAME" program, your supporting documents (Schedule A or B letter), must be submitted along with your resume by the closing date indicated above. For more information on the SAME Program visit their Website at: <https://nj.gov/csc/same/overview/index.shtml> , email: [SAME@csc.nj.gov](mailto:SAME@csc.nj.gov) , or call CSC at (609) 292-4144 , Option 3.

### **TO APPLY**

If you qualify, **please submit a letter of interest, transcripts (if applicable), and your resume (including the best contact number and email address)** by clicking on the link below. Your submission **must** be received by the closing date and include the job posting number.

This is not a promotional announcement for a Civil Service Examination.

This posting may result in personnel actions which will require final approval by the Department of Labor and Workforce Development and the Civil Service Commission in accordance with Civil Service Commission rules and regulations.

**This job posting is authorized by the Department of Labor and Workforce Development,  
Division of Human Capital Strategies.**

**Please Click Here to Apply:**

[Software Development Specialist 1\\_Python # 2026-66](#)

- Newly hired employees must agree to a thorough background check that may include fingerprinting.
- Any appointments made from postings, which involve movement between unit scopes, may result in a forfeiture of rights to any promotional list in a former unit scope.
- As of September 2010, in accordance with N.J.S.A. 52:14-7, the "New Jersey First Act," all new employees must reside in the State of New Jersey, unless exempted under the law. If you do not live in New Jersey, you have one year after you begin employment to relocate your residence to New Jersey, or to secure an exemption.
- Work Authorization: Applicants must be authorized to work in the United States according to the Department of Homeland Security, United States Citizenship and Immigration Services regulations. NJDOL does not provide sponsorship or accept student OPT/CPT programs, F1 or H1B work authorization visas.

***The New Jersey Department of Labor and Workforce Development is an Equal Opportunity/Affirmative Action Employer.***

New Jersey Department of Labor and Workforce Development  
**PERSONAL RELATIONSHIPS DISCLOSURE STATEMENT**

In accordance with the Uniform Ethics Code adopted by the NJ State Ethics Commission and the State Policy Prohibiting Discrimination in the Workplace, the New Jersey Department of Labor and Workforce Development (NJ DOL) requires the disclosure of all relatives, consensual personal relationships, and cohabitants. No NJ DOL employee may supervise or exercise any authority with regard to personnel actions involving their relative, anyone with whom there is a consensual personal relationship, or anyone with whom they cohabit.

**Relative** means an individual's spouse/domestic partner/civil union partner<sup>1</sup> or the individual or spouse's/domestic partner's/civil union partner's parent, child, brother, sister, aunt, uncle, niece, nephew, cousin, grandparent, grandchild, son-in-law, daughter-in-law, stepparent, stepchild, stepbrother, stepsister, half-brother or half-sister, whether the relative is related to the individual or the individual's spouse/domestic partner/civil union partner by blood, marriage or adoption.

**Consensual personal relationship** means marriage, engagement, dating or other ongoing romantic or sexual relationships.

**Cohabitant** means non-related persons who share a household under circumstances where there is financial interdependence.

The New Jersey Department of Labor and Workforce Development requires the disclosure of all relatives and consensual personal relationships to be promptly reported directly to the Division of Human Capital Strategies (HCS), Director's Office. Confidentiality shall be maintained to the extent possible and practicable. This information may be shared with NJ DOL's Equal Employment Opportunity Office and/or the NJ DOL Ethics Office as deemed necessary. Upon receiving notice of the relationship, HCS may address any situation as necessary in consultation with the EEO Office and/or the Ethics Officer. This may include, but is not limited to, the changing of reporting relationships or transferring any of the employees involved. Failure to provide notification to HCS may result in discipline up to and including termination and the denial of legal representation and indemnification by the State in the event that a lawsuit is filed having a connection with a personal relationship. Employees are under a continuing obligation to promptly report personal relationships that develop during the course of their employment.

**I DO NOT** have a relative or a consensual personal relationship, as defined above, with anyone working for the New Jersey Department of Labor and Workforce Development.

**I DO** have a relative or a consensual personal relationship, as defined above, with anyone working for the New Jersey Department of Labor and Workforce Development identified as follows:

Name	Relationship	Division and Work Location

**Do you need more space for disclosure?**  Yes  No **If YES, continue writing on the back of this form.**

I certify that the information on this form to the best of my knowledge and belief is true, complete and accurate. I understand that any misleading or incorrect information, willful misstatement, or omission of a material fact, may be just cause for disciplinary action up to and including termination. I understand my obligation to promptly report personal relationships that develop during the course of my employment.

Applicant/Employee's Name (Print) \_\_\_\_\_

Applicant/Employee's Signature \_\_\_\_\_

Date \_\_\_\_\_

<sup>1</sup> Domestic Partner as defined in NJSA 26:8A-1 et. seq. and Civil Union status as defined in NJSA 37:1-28 et. seq.